

Become unstoppable in your career



START YOUR CAREER JOURNEY WITH US

When we started The Pun Group, we vowed that we would do things differently. It's a promise we still live up to every day. We owe our ongoing success to our enthusiastic, talented staff – from senior-level executives to recent grads – who blend deep experience with fresh thinking to solve our clients' accounting and business management challenges.

We're growing. That creates opportunities for accountants seeking to grow their skill sets and experience. Our diverse client base will expose you to various industries where you'll learn directly from Partners and senior-level managers who take the time to mentor those who will one day follow in their footsteps.

CULTURE AND VALUES

We're proud to have created a company culture where everyone is welcome, important and all ideas count. Our culture embodies diversity, equity, and inclusiveness. Our core values include *respect, growth, collaboration, community service* and *fun*.

We're here to help empower your career so you can become unstoppable.

ABOUT US

- ✓ One of the fastest growing Certified Public Accounting firms serving California, Nevada and Arizona
- ✓ Founded in 2012: specializing in middle market companies, closely-held businesses, non-profits & governments
- ✓ One of the "Top Accounting Firms" in Orange County
- ✓ Placed on CalCPA Top 150 Firms
- ✓ Winner of ClearlyRated's "Best of Accounting" Award (2021 & 2022)

Continuous training

We know that encouraging your professional growth is a surefire way to bring out your best. We created The Pun Group Academy's comprehensive educational curriculum to keep your career moving forward. Training, mentorship and technical support help sharpen your skills and strengthen your experience, so you feel confident tackling every new challenge that comes your way.

Attendees learn the skills and knowledge needed to be compliant with state, federal and AICPA professional guidelines. It's also where they are introduced to the resources and technical support the firm provides to advance their careers. This year, we are adding a 3-year Leadership program for all firm members. You'll learn a lot about yourself, how to lead others, and get to work on a team to address specific, real-time firm initiatives. As a firm, we embrace innovation and look for opportunities to add new technologies to enhance our service delivery model. This includes training our people on utilizing these new tools.



Benefits

The Pun Group offers competitive salaries and generous benefits:

Work/Life Balance

- Vacation: our policy starts with 10 days for the first 5 years and increases after that. Unused vacation rolls over each year to a cap of 20 days in the first 5 years.
- Holidays: Nine paid holidays a year.
- Paid parental leave: We will coordinate with other benefits to ensure that you are fully paid during this leave for baby bonding.
- Bereavement leave: If the time comes, the firm provides 5 paid days of leave.

Health and Well-Being

- Health*, dental, vision, and life insurance.
- Paid sick leave: 40 hours of paid sick leave each year for your own illness or to take care of family members.

*Available after 30 days of employment and with a shared premium.

Building a Financial Foundation

- Join our 401K plan and start working on your financial foundation 30 days after you join the firm.
- Client / employee referral bonus.
- Performance bonus.

Growing your Career

- CPA Licensing process: the firm will pay for exam preparation materials; time off to study and take the exam; exam fees; and a bonus for passing.
- Continuing Education (CPE): the firm pays for your continuing education to maintain your license, but also for other course work to enhance your skills.
- The Pun Group Academy: helping you gain technical and leadership skills to excel in career.

Why The Pun Group?



We provide the resources and technology of a larger firm with the lasting personal and professional relationships of a boutique agency. From staff who started their careers here and have now reached partner level to firm alumni who are now our clients, we create close-knit connections that endure for the long haul.

Are you ready for a career in public accounting?

Contact us today
or visit us online to view current
job openings.

ORANGE COUNTY • SAN DIEGO • BAY AREA • LAS VEGAS • PHOENIX

www.pungroup.cpa

